

Congregation Beth Yam Resource Committee

introduces

Hay'Ahtid - "The Future" - העתיד

Hay'Ahtid – "The Future" is Congregation Beth Yam's new Leadership Growth Program, scheduled to kick off this Fall. The program's objective is to provide interested congregants with the knowledge and skills to help them assume leadership roles within the congregation. Such leadership roles can include positions on the temple Board, Sisterhood, Men's Club, as well as CBY committee, sub-committee, and event chairs/co-chairs.

All sessions will be held in the CBY Resource Center. Facilitators/session leaders include Resource Committee members, Rabbi Bloom, CBY Board members and congregational leaders, and outside speakers. "Graduation" will take place at a Friday night Shabbat Service at which participants will be honored.

This program has been designed to be interactive and fun, even as we discuss important topics. Participants can look forward to learning experientially using a variety of exercises, learning games, discussions, and other participative activities. Formal "lecture" will be kept to a minimum.

Hay'Ahtid is open to any congregant currently in or interested in taking on a leadership role at CBY. During the course of the program, we will work with each participant to identify potential opportunities for participation in CBY activities.

If you are interested in participating in *Hay'Ahtid* or would like more information, please contact program chair Karen Blickstein or Ted David or send an email to leadership@bethyam.org. Other committee members who can also answer your questions include Jane Joseph, Elaine Lust, and Barbara Slagowitz.

2010-11 Program Components

Date/Time	Topics Covered (subject to change or rescheduling)
Session One Sun. Oct. 17, 2010 3:00-6:00 PM	Introduction <ul style="list-style-type: none">• Program Overview• Reform Judaism• Brief History of Congregation Beth Yam• Getting Acquainted Activity
Session Two Tues. Nov. 9, 2010 6:30-9:00 PM	CBY Governance <ul style="list-style-type: none">• Roles and Responsibilities of a Not-For-Profit Board (outside speaker)• Overview of CBY Board Structure• Board and Executive Committee's relationship with Rabbi• CBY By-Laws and Polices (activity)

<p>Session Three Wed. Dec. 15, 2010 6:30-9:00 PM</p>	<p>Volunteerism at CBY</p> <ul style="list-style-type: none"> • Leading and Motivating Volunteers • "Making It Happen" - CBY Committees and Programs • Role of Sisterhood and Men's Club
<p>Session Four Tues. Jan. 4, 2011 6:30-9:00 PM</p>	<p>Finance & Administration; Delegation</p> <ul style="list-style-type: none"> • Effective Delegation: Key to Empowering Volunteers While Maintaining Your Sanity • CBY Finances: Budgeting, Sources of Revenue • Working with CBY Office Administration
<p>Session Five Tues. Jan. 25, 2011 6:30-9:00 PM</p>	<p>Spirituality and Leadership</p> <ul style="list-style-type: none"> • Jewish Ethics, Leadership and Decision Making • Managing Meetings 1: Planning and Agenda Creation • Assignment of "Current Issues" Exercise for next session
<p>Session Six Tues. Feb. 22 6:30-9:00 PM 2011</p>	<p>Wrap Up</p> <ul style="list-style-type: none"> • Report Backs on "Current Issues" Exercise • Managing Meetings 2: Facilitating Productive Meetings • Recap and Evaluations